



Donegal Coaching and Games Development Manager

CLG Dhún na nGall, in conjunction with Ulster GAA, are now seeking applications from suitably qualified candidates for the role of Donegal Coaching and Games Development Manager for a 7 month period. The Games Development Manager (GDM) is the main Games Development operative in Donegal and in conjunction with the County Games Development Committee, has responsibility for implementing the Grassroots to National Programme within the County. The GDM shall also be responsible for the production and delivery of an annual Coaching & Games Development plan for the county, which will outline in detail the objectives and priorities for the Coaching & Games Development team in all areas of the Donegal Player Pathway & Coaching Pathway in football and hurling. This person will co-ordinate the work programmes and management of all county based coaches for both football and hurling and will work closely with key agencies, partners, the County Coaching Officer, the County Coaching Committee, and the Ulster Council GAA.

The position is based in the Donegal GAA Centre, Convoy.

Key tasks:

Production of an Annual Games Development Plan for the County, which will outline in detail the quantifiable objectives and priorities for the Games Development Team in the County, including the development and provision of:

Games Opportunities: A regular programme of games appropriate to the age and ability of the various playing groups at Child/Primary, Youth/Secondary and Adult/Third Level.

Skill Development Initiatives: Coaching and skill development initiatives appropriate to the age and ability of the various playing groups at Child/Primary, Youth/Secondary and Adult/Third Level.

Education Programmes: Programmes of courses and workshops appropriate to the requirements of Coaches, Administrators and Referees to fulfil their various functions in a Games Development context.

Support Initiatives:

1. Initiatives to support the development of a sustainable sports system by managing the identification, recruitment and training of key personnel within Clubs, Schools and Counties to effectively develop Gaelic Games in the community.
2. Manage and review the performance of all County Games Development personnel responsible for the implementation of the Annual Games Development Plan on a day-to-day basis. This will involve the identification of individual targets and goals, and the evaluation of performance on an on-going basis.
3. Evaluate the outcomes, effectiveness and efficiency of the Annual Games Development Plan through use of the GAA Games Development Information Management System (MIS) and qualitative reviews and propose change as necessary.
4. Prepare and manage a budget of income and expenditure and maintain accurate and up to date records of all grant and subsidy schemes.
5. Maintain key lines of communication with Clubs, Schools and relevant Community groups, in particular Cosite na nÓg, Cumann na mBunscol and County Post-Primary Committee, to ensure the effective promotion of Gaelic Games through Club, School and Community links.

6. Under the direction of the County Secretary, County Coaching Officer and the Provincial Games Development Manager, and in conjunction with the designated resource in Croke Park, establish and maintain effective partnerships with key local stakeholders, partners, other agencies and sponsors, i.e. Local Sports Partnership, ATU Donegal, County Council etc. in order to ensure that the GAA solicit the maximum support and funding available in promoting and growing the Association at local level.

7. Coordinate an annual audit of Clubs and Schools in relation to Player Development, Coaching Standards, Facilities and Resources and work with the County Board team in the development of new units across these areas in line with the County Development plan objectives.

8. Liaise with National and Provincial Games Development Personnel and attend meetings and personnel training as required, to support the development of the function and the role.

9. Complete any other duties as may reasonably be assigned by the Provincial Games Development

Tá bun riachtanais na bpostanna luaite thíos. Caithfidh iarrthóirí a chruthú go bhfuil na riachtanais seo bainte amach acu ina n-iarratas. / Some of the key requirements for the post are detailed below. Applicants should note that they will be required to demonstrate that they meet all of these requirements at the time of submitting their application. These include:

RIACHTANAIS / ESSENTIAL CRITERIA

- At least 3-5 years' experience of working in the GAA or similar sporting organisation (Voluntary or Professional Capacity);
- Minimum Award 1 GAA Coaching Qualification.
- Appropriate third level qualification (Level 7 NFQ).
- Clear and detailed knowledge and experience of the GAA's coaching schemes and initiatives.
- Excellent administrative and IT skills with a strong working knowledge of IT related packages and systems.
- Exceptional interpersonal skills and a strong ability to work in high-pressure situations.
- Excellent communication and presentation skills (verbal and written).
- Demonstrably excellent leadership skills and influencing ability.
- Excellent ability to manage people/resources and build and sustain good team relationships and manage conflict.
- Strong leadership and decision-making skills.
- Excellent negotiation skills.
- Strong organisational skills and demonstrable ability to effectively manage multiple projects and priorities; hands-on approach to getting things done.
- Ability to clearly present goals and direction.

Other Requirements:

- Own car with a full clean driving licence.
- Ability to work and attend evening and weekend meetings/activities in addition to normal day to day activities.

Please note the post is subject to Garda Vetting

Candidates interested in the above role should apply by sending an up to date cover letter and Curriculum Vitae on or before 3pm, Friday 14th October 2022 to

Noirin Ni Dhocharatigh

Riarcháin Bord na Chondae, Oifig

Ionad CLG Dhun nan Gall, Conmhaigh, Cho Dhun na nGall.

Administrator.donegal@gaa.ie

Applications beyond this date will not be accepted.

Is fostóir comhionannais CLG Dhún na nGall.

Donegal County Board are an equal opportunities employer